

Associate Planner

Location: Houston, TX (preferred) or Austin, TX

Position Type: Full Time

To apply, send resume to contact@thegoodmancorp.com

The Goodman Corporation (TGC) is seeking an **Associate Planner to support our planning and transit practices**. The ideal candidate will have a minimum of 3 years of professional experience in multimodal planning. TGC is also interested in those with a special interest in public transit. A bachelor's degree in transportation planning, urban/regional planning, and/or civil engineering is required. A master's degree is preferred.

Typical project types are largely transportation oriented (e.g. streets, sidewalks, public transit, facilities and drainage). We specialize in developing projects through the planning and engineering phases while enhancing funding and financial strategies to directly lead into project implementation. We actively support our clients in the pursuit and management of federal and state funds; we create strategies that maximize the impact of local investments to the community; and we create local consensus to elevate a project's priority within a community. TGC supports clients planning and operating a wide variety of services in a range of contexts – including rural areas, small cities, and metropolitan areas. In regards to our transit practice, transit clients take many forms and our work touches many aspects of service administration, planning, and operations.

TGC has over 40 years of experience in developing and implementing infrastructure projects for public and private sector clients primarily in Texas. To learn more about our firm, visit the TGC website at: www.thegoodmancorp.com.

Key Responsibilities:

This individual will be integrated into TGC, and depending on skillset and interests, may be assigned to a specific TGC team. The ideal candidate will be able to complete the following activities:

- Collect, assimilate, interpret, and manage project-related data
- Conduct technical analysis to evaluate transportation systems for effectiveness, efficiency, and equity to identify needs
- Develop graphical interpretation of complex data analyses using tools such as ArcGIS Pro, Adobe Illustrator, and/or In-Design, etc.
- Apply deep understanding of transportation methods and planning principles to transportation and transit related projects
- Attend or lead client and public meetings
- Coordinate with multidisciplinary teams, both internally and externally

Job Requirements

- Interest in multimodal mobility demonstrated by personal and professional experience
- Working experience with GIS
- Strong organizational, writing, and communication skills
- Demonstrated attention to detail

- Ability to apply math and critical thinking skills necessary to perform job tasks
- Proficiency using Microsoft Office, especially Excel and Word
- Field work as required
- Ability to take initiative and work on a variety of projects

Terms and Benefits

- Salary range of \$70,000 to \$90,000, commensurate with experience and with the opportunity to garner additional compensation in the form of profit sharing and retirement contribution.
- Standard and expected 40-hour work week with a family-first and work/life balanced environment; occasional evening/weekend hours required but reimbursed as “comp” time.
- Hybrid work environment
- Four (4) weeks paid vacation time per year with 80 hour “roll over” of any unused time to the following year; sick time as needed.
- Retirement 401k with 3% automatic employer contribution with up to an additional discretionary 7% annual employer contribution (up to total of 10% of individual salary into 401k at no employee cost).
- All profits shared amongst ownership/employees and distributed throughout the year.
- This position will involve less than 10% travel.
- Medical benefits and dental/vision reimbursement available.